



Head Clinical Operations

Agomab is an ambitious and rapidly expanding biotech company developing medicines for patients with fibrotic and degenerative diseases, including Crohn's disease. We have offices in Antwerp and Barcelona; and laboratory facilities in Turin and Touro.

We are currently seeking a dynamic and experienced individual to join our team as the **Head of Clinical Operations**. This pivotal role offers an exciting opportunity to lead the establishment of our clinical operations department, including its systems and tools. As the Head of Clinical Operations, you will play a crucial role in the execution of the Company's clinical development strategies for our promising product pipeline, and will report into the VP, Clinical Development. You will be responsible for building and leading the clinical operations team, ensuring efficient and effective execution of clinical trials, and as such playing a critical part in bringing life-changing therapies to patients.

Who are we?

We are a highly motivated team, valuing ownership, trust, humility and courage in everything we do. We focus on pioneering science and getting results within an environment of continuous self-improvement.

What will you do?

- Lead and expand the Clinical Operations department, defining the organizational structure, roles, and responsibilities to ensure seamless collaboration with and integration in cross-functional product development teams.
- Design and implement robust systems, processes, and tools for clinical trial management and oversight, data collection, and analysis, with keen focus on quality, compliance and adherence to industry standards and best practices.
- Oversee the planning, initiation, conduct, and completion of clinical trials, ensuring adherence to timelines, budgets, and quality standards.
- Select and collaborate with external partners, including CROs, to optimize clinical trial activities and ensure the selection of appropriate vendors for trial support.
- Ensure compliance with all relevant regulations, guidelines, and ethical standards in clinical research.
- Foster a culture of innovation, collaboration, and continuous improvement within the clinical operations team.

Who are you?

- You have a passion for leading a clinical operations team to deliver high-quality clinical results, enabling efficient progression of potentially life-changing therapies

- You have at a minimum a PhD, MD or master's degree in a scientific field with a focus on life sciences or a related discipline.
- You have ideally 10+ years of experience in clinical operations and prior experience in a similar management role within the pharmaceutical or biotechnology industry. Prior experience in successfully setting up and leading a clinical operations team is a plus.
- You have strong knowledge of clinical trial execution along with a solid understanding of relevant regulatory guidelines and GCP.
- You have extensive experience in implementing high-quality clinical trial systems, processes, and tools
- You have solid leadership skills, with the ability to inspire and lead teams toward common objectives.
- You have proven experience in coaching and mentoring team members, fostering a collaborative and innovative work environment.
- You own strong organizational and project management abilities, with the capability to multitask and prioritize tasks effectively in a dynamic environment.
- You speak and write English fluently. Additional languages are a plus.
- You are most of all a motivated and self-driven person, independently managing your time and projects

What we offer

- The opportunity to **develop pioneering therapies** for patients with severe degenerative or fibrotic disease for which there is no adequate treatment
- The opportunity to **expand your responsibilities and skillset** in an ambitious, rapidly expanding biotech company
- Join an **excellence-focused team** in a challenging and innovative work environment
- **Based** in Antwerp with **flexible remote working options** that can be tailored for you
- Competitive **salary and benefits**
- An **agile and fast paced** environment

Interested in having a high-impact contribution in a growing company? **Send your application to HR@agomab.com** to the attention of Paul van der Horst, Chief Business Officer and join the team! Please be aware, Agomab is not working with any recruitment agencies so please reach out directly.