Privacy policy

AgomAb Therapeutics NV, Posthoflei 1/6, 2600 Antwerpen, Belgium ("Agomab" or "we"), is committed to safeguarding your privacy and protecting your personal data. Agomab is the controller of any personal data collected through this website. Agomab uses your personal data in compliance with the provisions under the European General Data Protection Regulation ("GDPR"), and the Belgian transposition laws.

When are your personal data collected and used?

We collect and use your personal data whenever you:

- Use our website or social media or communicate with us via e-mail, post, phone or any other digital communication channel.
- Leave us your business card when we have the pleasure of meeting you in person at a conference, convention or other gathering.
- Contract or communicate with us as our partner, investor or supplier.
- Apply for one of our vacancies through our career webpage or via e-mail. We refer to our separate policy that covers the processing of applicant data through our career webpage.

You can find more information about the use of cookies on our website, in our separate <u>cookie</u> policy.

We have a separate whistleblowing notice for the processing of personal data through our whistleblowing tool, which you can find here:

https://privacystatement.speakup.peopleintouch.com/.

What personal data do we collect and why?

"Personal data" is any information relating to you or that we can otherwise link to you or any identifiable person. This section will describe the categories of personal data that we collect and the reasons for their collection.

When you use our website or communicate with us via e-mail, phone or any other digital communication channel: name, e-mail address, phone number, any information you share with us in your communication. We rely on our **legitimate interest** to be able to respond to requests, questions or remarks or to contact you proactively for inquiries (for example, when you expressed interest for a partnership, we can contact you to provide you with further information regarding partnerships).

We collect technical information (IP-address, geographical location, date and hour of your visit to our website, browser type and operating system and your browsing behaviour on our website e.g. number of times you clicked on a link and times you visited our website). We process this data for statistical purposes to assess the performance of our website and to improve our services. We also collect this data to protect our website and to make sure your use of our website respects our terms of use and our intellectual property rights or those of third parties. This is to detect and prevent malware, illegal content and behaviour and other types of misuse, for which we rely on our legitimate interest to keep our website secure.

We collect information that is on your business card when you voluntarily decide to give us one, and we collect and digitally register such information for normal business relationship management

purposes. We thus rely on our **legitimate interest** to process this information, which we do to maintain a network of contacts.

When we enter into a contractual relationship or collaboration with you as a supplier, partner or investor, we will collect and use the following information: name, e-mail address, postal address, telephone number, the company you work for and your function. We collect any other information that you provide us if it is necessary to enter into a contract with you (e.g. financial information). We collect this information to be able to **execute and perform the contract** we have with you. However, if you work for the company we are contracting with, we rely on our **legitimate interest** to be able to contract with the company you work for when processing your personal data. We furthermore collect this data to do our normal business administration, such as invoicing and relationship management, for which we also rely on our legitimate interest to manage our business responsibly and professionally.

All the information mentioned above, may also be processed to:

- Comply with legal obligations.
- In case of a reasonable request form competent law enforcement agents or representatives, judicial authorities, governmental agencies or bodies, including competent data protection authorities.
- Inform a third party in the context of a possible merger with, acquisition from/by or demerger by that third party, even if that party is located outside the EU, in which case we rely on our legitimate interest to engage in corporate transactions.

How long do we keep your data?

Your personal data will be saved for the specified purposes mentioned above for as long as is necessary for such purposes or for such retention period as is required by applicable law or by the requirements of regulatory authorities (whichever period is longer). We apply the following retention periods in the cases mentioned above:

- The personal data collected through our interactions with you via the website, social media, phone, e-mail and other digital communication channels will be kept for as long as necessary to communicate with you, but also to keep an archive of our communications. This is to keep a log of earlier questions, requests and remarks from you, so we can provide you with a quicker answer in case of new questions.
- The information from your business card will be kept until you request us to delete the information. Such requests can be made at dpo@agomab.com.
- The information in the context of our contractual relationship will be kept for the duration of the contractual relationship and at least until 10 years thereafter.

With whom do we share your personal data?

Your data will in principle only be shared with the employees and/or consultants that are working at Agomab or its affiliates on a need-to-know basis. We only share your personal data, if necessary, with the following categories of third parties:

- In case of a legal dispute or proceeding, with lawyers or other legal consultants.
- With accountants or tax advisors that help us manage the financial aspects of our contract management.
- Internal and external auditors in case of a statutory obligation.

- In limited circumstances and for as far as necessary with our investors and partners (e.g. in the context of reporting obligations).
- With our IT-suppliers that are helping us, for example, with the management of the website, the hosting/storing of our data, the security of our website, etc.
- With governmental or judicial authorities insofar we are required to send them your personal data (e.g. tax authority, police or law enforcement).
- Your employer or business partner, but only when required given the purposes mentioned above (e.g. in case we enter into a contract with your employer or business partner).

All personal data are stored within the EU, and in principle we do not send your personal data outside the European Economic Area (EU, Liechtenstein, Norway and Iceland). We only transfer your personal data outside of the EEA when appropriate safeguards are in place, such as an adequacy decision for the foreign country granted by the European Commission and/or the standard contractual clauses as drafted by the European Commission.

How do we keep your personal data secure?

Agomab has implemented appropriate technical and organizational security measures to help protect your data against a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, personal data transmitted, stored or otherwise processed and to safeguard against access by unauthorized persons.

We use specific programs (that are designed for this purpose only) to ensure a safe back up of your data. We have an authorized user policy on all our data, so no unauthorized person can access your data.

Which rights do you have with regard to your personal data?

When we collect and use your personal data, you enjoy a number of rights which you can exercise in the manner described below. Please be aware that whenever you wish to exercise a right, we will ask you for a proof of identity. We do this to avoid that we have a data breach on our hands, e.g. because an unauthorized person pretends to be you and exercises a right in your name.

You have the right to access your personal data, which means that you can ask us to provide you information regarding the personal data we have about you. You can even ask for a copy of your personal data. However, note that you must specify for which processing activities you would like to have access to your personal data. If you make the same request repeatedly, clearly causing us nuisance, we are allowed to refuse granting you these subsequent requests or charge an administrative fee covering the expenses. We can also refuse granting you a right to access your personal data, or only grant it partially, if such access would risk disproportional detriment to the rights and freedoms of others, including our own.

You have the right to ask that we correct your personal data if you can show that the personal data we process about you are incorrect, incomplete or outdated. Please specify the context in which we use your personal data (e.g. to respond to a request), so that we may assess your request swiftly and accurately.

If we asked for your consent to collect and use your personal data, e.g. to send you marketing information, you have the right to withdraw that earlier given consent.

You can ask that we delete your personal data, if these personal data are no longer needed for the purposes for which we collected them in the first place, if our collection of them was illegitimate or if

you have successfully exercised your right to withdraw your consent or your right to object to the processing of your personal data. When one of these circumstances applies, we will immediately delete your personal data unless the law, regulatory obligations or administrative or judicial orders prohibit us to delete your personal data.

You can ask that we restrict the processing of your personal data:

- during the time we are assessing your request for correction of your personal data;
- during the time we are assessing your objection to the processing of your personal data;
- when such processing was unlawful but you prefer restriction to erasure;
- we no longer need your personal data, but you require them for the establishment, exercise or defence of a legal claim.

When we process your personal data on the basis of our own interests, i.e. you have not given us your consent and we do not need them for the execution or performance of an agreement nor to comply with legal obligations, you have the right to oppose our processing of your personal data. When our interest relates to direct marketing, we will grant you your request immediately. For other interests, e.g. our security interests, we will ask you to describe your specific circumstances giving rise to your request. We then need to balance your circumstances against our interests. If this balancing exercise results in your circumstances outweighing our interests, we will cease processing your personal data.

When we have collected your personal data on the basis of your consent or because they were necessary for the execution or the performance of an agreement with you, you have the right to obtain a copy from us in a structured, commonly used and machine-readable format. However, this right only applies to personal data you have provided to us.

If you would like to exercise any of these rights, we ask that you send us an e-mail. You can reach us at dpo@agomab.com. Rest assured that we will not interpret an e-mail from you requesting to exercise a right as your consent with any processing of your personal data beyond what is required for handling your request. A request should clearly state and specify which right you wish to exercise. Always indicate the context in which we have obtained your personal data so that we may handle your request swiftly and diligently. Your request should also be dated and signed, and accompanied by a digitally scanned copy of your valid identity card proving your identity. We will promptly inform you of having received this request. If the request proves valid, we will notify you as soon as reasonably possible and at the latest thirty (30) days after having received the request. If you have any complaint regarding the processing of your personal data by Agomab, you may always contact us via the e-mail address mentioned in the first paragraph of this clause. If you remain unsatisfied with our response, you may file a complaint with the competent data protection authority, i.e. the Belgian data protection authority (https://www.dataprotectionauthority.be/).

Changes to this privacy notice

We may change this privacy notice from time to time by updating this page to reflect changes in the law and/or our privacy practices. We encourage you to check this privacy notice for changes whenever you visit our website. This privacy policy was last updated on 27 August 2025.

How to contact us

If you have any questions about how we process your personal data, please feel free to contact us at dpo@agomab.com